

Dedicated to Reform — Dedicated to SPEEA

The Members' Choices For Northwest Vice Presidents

Did you know that SPEEA's net expenses have increased 52% in the last 5 years — even though the bargaining unit population was in decline? This is a spending increase at a rate of \$ 0.5 million per year, three times the rate of inflation. Is this good management?

JOEL FUNFAR for Vice President

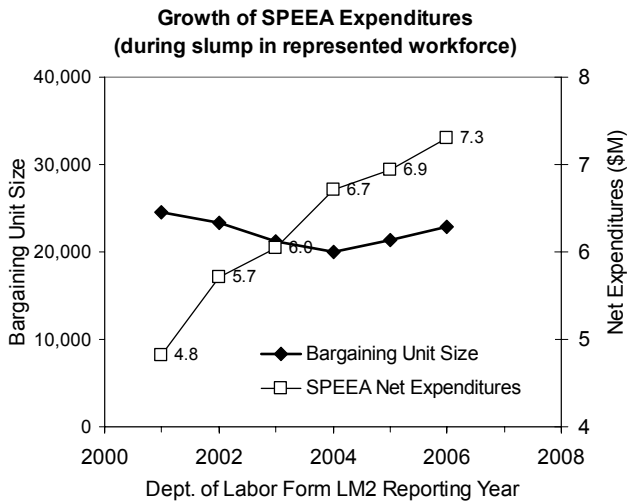
JILL RITCHEY for Vice President

MIKE DUNN for Vice President

Union governance absolutely of, by, & for our members

Financial records with transparency and accountability

Communications with openness and accessibility



We are proud SPEEA members dedicated to our Union who have joined together to return SPEEA to membership control, enforce the SPEEA Constitution, SPEEA policy and By-Laws, reduce SPEEA expenditures, increase membership and participation, and engage all our employees to preserve and advance our careers.

Additional campaign information is available at:

www.speea.net & www.speea.tv

This handbill was produced by volunteer labor and not financed by SPEEA funds.